



## EMPLOYMENT APPLICATION

An Equal Opportunity Employer – All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

### PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name \_\_\_\_\_ Date: \_\_\_\_\_

Address \_\_\_\_\_

E-mail Address \_\_\_\_\_

Home Phone # \_\_\_\_\_ Mobile Phone # \_\_\_\_\_

Are you eligible to work in the U.S.?  YES  NO

Are you at least 18 years old? (If no, you may be required to provide authorization to work)  YES  NO

Have you ever been terminated from an employer or asked to resign by an employer?  YES  NO

If yes, please provide company names and details \_\_\_\_\_

Can you work any shift?  YES  NO Can you work overtime, including weekends?  YES  NO

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?  YES  NO

Have you entered into an agreement with any former employer or other party (such as non-competition agreement) that might, in any way, restrict your ability to work for our Company?  YES  NO

### EMPLOYMENT DESIRED

Date you can start \_\_\_\_\_ Hourly Rate/Salary Desired \_\_\_\_\_

Position desired \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If yes, can we contact your current employer? \_\_\_\_\_

EDUCATION	NAME/LOCATION OF SCHOOL	NO. OF YRS. ATTENDED	DEGREE RECEIVED
High School			
College/University			

**EMPLOYMENT HISTORY** Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

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From	To	Employer Name	Telephone
Job Title		Address	
Immediate Supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for Leaving			

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Reason for Leaving

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Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, please explain

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Computer Skills (please describe):

**REFERENCES** Give the names of three (3) persons not related to you, whom you have know at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1.			
2.			
3.			

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Milton Rents, Inc. (Milton Rents) to hire me. If I am hired, I understand that Milton Rents or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Milton Rents has any authority to make any assurance to the contrary.

I authorize investigation of statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), reference, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment (2) consent to and compliance with such policy is a condition of my employment; (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I have applied for employment with Milton Rents in a position that requires me to operate an automobile or truck. As a condition of my application being considered, I understand and agree to undergo substance use screening. I understand that if my test results are positive, I shall not be considered further by Milton Rents for a car or truck driver position.

I hereby authorize any physician, laboratory, hospital or medical professional retained by Milton Rents for screening purposes to conduct such screening and to provide the results to Milton Rents and I release Milton Rents an any person affiliated with Milton Rents and any such institution or person conducting the screening, from liability therefor.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature\_\_\_\_\_

Date:\_\_\_\_\_